Made Tech Carbon Reduction Plan 2025

For the year ended 31st December 2025.

Produced in accordance with the requirements of PPN 006

Prepared by Jill Kittos

Last updated 02 November 2026

Commitment to Achieving Net Zero

Made Tech is committed to achieving net zero emissions by 2050. We have made significant progress in reducing intensity of our emissions per £1m of revenue and have set a 2030 target of a further 30% reduction as a key milestone on our emission reduction journey.

Baseline and Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. While in previous carbon reduction plans we limited our reporting to just the subset of Scope 3 categories, we are now reporting all relevant Scope 3 categories.

Originally our baseline was anchored to our first greenhouse gas report in 2020. This was an atypical operating year due to the COVID-19 pandemic and the lockdowns that followed, therefore we have decided it would be appropriate to adjust our baseline to a year that more closely resembles a typical operating year. As such, we have selected 2023 as our new baseline year, and will be using this baseline in this carbon reduction plan and those we produce in the future.

While in previous carbon reduction plans we limited our reporting to the subset of Scope 3 categories required by PPN 006 (formerly PPN 06/21), we are now reporting all relevant Scope 3 categories. To keep year-on-year comparisons clear, Scope 3 is shown in two groups: the categories in scope of PPN 006, and the additional categories we report beyond that scope for completeness. Totals are given on both bases: total in-scope emissions (Scope 1, Scope 2 and in-scope Scope 3) and total emissions across all reported categories.

Emissions	Baseline Year: 2023 (tCO2e)	Reporting Year: 2025 (tCO2e)	Change (%)
Scope 1	0.00	0.00	0%
Scope 2	7.38	16.39	+122%
Scope 3 (In scope of PPN 006)	**375.63**	**315.95**	**-16%**

Emissions	Baseline Year: 2023 (tCO2e)	Reporting Year: 2025 (tCO2e)	Change (%)
3.4 Upstream transportation and distribution	4.02	2.95	-27%
3.5 Waste generated in operations	25.20	0.39	-98%
3.6 Business travel	74.32	106.69	+44%
3.7 Employee commuting	272.09	205.92	-24%
3.9 Downstream Transportation and Distribution	0	0	0
Total in-scope emissions (Scope 1, 2 and in-scope Scope 3)	**383.01**	**332.34**	**-13%**
Beyond PPN 006 scope, reported for completeness	**428.82**	**509.62**	**+19%**
3.1 Purchased goods and services	396.96	431.17	+9%
3.2 Capital goods	29.07	67.73	+133%
3.3 Fuel- and energy-related activities	2.27	5.96	+163%
3.8 Upstream leased assets	0.52	4.76	+815%
Scope 3 (included sources)	804.46	825.56	+3%
Total emissions	**811.84**	**841.95**	**+4%**

Intensity Metric

While absolute emissions have increased from the base year (+3.7%), emissions intensity has decreased on a per £1m revenue basis:

	2023	2025
Emissions (tCO2e) per £1m in revenue	20.30	15.78

Emissions Reduction Targets

In order to continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets:

- Net Zero (90% reduction in absolute emissions) by 2050, against a 2023 baseline.

- Reduce emissions intensity by 30% by the 2030 reporting year, against 2025 levels. This means going from 15.78 to no more than 11.05 tCO2e per £1m revenue, measured on total emissions, and will represent a 46% reduction against our 2023 baseline.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline:

- Achieved ISO 14001:2015 certification for our Environmental Management System (Stage 2 assessment completed October 2025)
- Environmental awareness training rolled out to all employees, with automatic refreshers
- Introduced a dedicated Green Software Practitioner course for all apprentices
- Adopted the IT Reuse for Good charter, giving retired IT equipment a second life through secure data wiping and donation for reuse
- Implemented the Electric Car Scheme, available to all employees

Made Tech previously achieved carbon neutrality in line with PAS 2060 for [reporting years, e.g. 2021–2024]. PAS 2060 was withdrawn by BSI on 30 November 2025 and replaced by ISO 14068-1:2023, so we are not making a carbon neutrality claim for the 2025 reporting year.

Carbon offsetting (after reduction initiatives have been completed) does not represent a reduction in actual emissions, rather a compensation of historical emissions. Therefore, Made Tech will continue to focus efforts on real reductions going forward.

Future Carbon Reduction Initiatives

In the future we plan to implement further measures such as:

- Continue to actively support a balanced approach to hybrid working; including flexible working at home to minimise commute emissions where appropriate and where client projects permit this
- Issue our supplier questionnaire, including environmental questions, to key Purchased Goods & Services suppliers and use responses to inform procurement decisions
- Formalise a device lifecycle policy to manage the growth in capital goods emissions (up 133% against baseline)
- Start our transition to ISO 14001:2026 ahead of the April 2029 deadline

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

In addition to the required subset, we have also reported further Scope 3 emissions categories that fall outside the scope of the Carbon Reduction Plan reporting standard, to give a more complete picture of our value chain emissions. These are reported separately from the required categories, so that totals and emissions intensity can be compared on both bases.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Sam Paice

Sam Paice

Director, Operations and Strategic Programmes

Executive Committee Environmental Lead

2026-11-03

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/standards/scope-3-standard